



June 20, 2023

Mr. Scott Slawson  
President  
UE Local Union 506  
3923 Main Street  
Erie, PA 16511

Karleen Torrance  
President  
UE Local 618  
3923 Main Street  
Erie, PA 16511

Re: Subcontracting Notice

Dear Scott and Karleen:

During the negotiation of the 2023-2027 collective bargaining agreement ("CBA"), Wabtec provided notice to the Union, pursuant to Article VIII, Section 4 of the CBA, that the Company was considering subcontracting certain work functions at the Erie, PA manufacturing facility that could result in the permanent layoff of approximately 275 bargaining unit employees at the Erie Plant. This letter is to confirm that, upon ratification of the Sixth Company Proposal, the Company will rescind this subcontracting notice.

Sincerely,

A handwritten signature in blue ink that reads "Joseph Cavalier". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Joseph Cavalier  
Vice President – Operations