

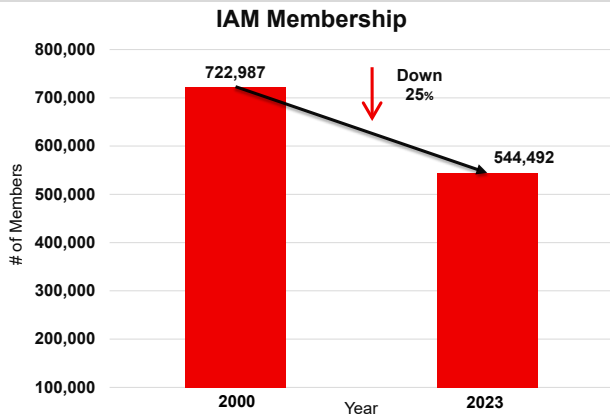


The Truth About Job Security



says:

UNION MEMBERSHIP MEANS JOB SECURITY



If that is true, then why have IAM membership numbers **dropped 25%**, since 2000?

- The **TRUTH** is that union representation is **no guarantee** of job security.
- That's because representation cannot provide job security if the company does not remain **competitive** in the marketplace.
- In fact, the **"vast majority"** of manufacturing jobs lost over the past three decades have been among union members—non-union manufacturing employment has risen." (See *What Unions Do: How Labor Unions Affect Jobs and the Economy* (The Heritage Foundation 2009).)
- That trend is not driven by some sinister effort to harm workers, but by the simple fact that **"the greatest protection** for workers lies in a competitive economy that opens up more doors than it closes." (See *The Decline of Unions is Good News* (The Hoover Institute 2020).)
- If you need more proof, the IAM reported that, since 2016, there have been over **45 plant closures** involving facilities where employees were represented by the IAM. (See IAM Press Release, *Machinists Union* (September 9, 2020).)
- And this was during a period when **job growth** in the U.S. was strong. Some of the plant closures included:
 - Aerojet Rocketdyne – Rancho Cordova, CA (300 jobs)
 - Air Products and Chemicals – Wilkes Barre, PA (150 jobs)
 - Arnprior Aerospace – Ontario, Canada (71 jobs)
 - Eaton Aerospace – Hutchinson, KS (149 jobs)
 - Electrolux – St. Cloud, MN (1,100 jobs)
 - FreightCar America – Roanoke, VA (198 jobs)
 - GE Distributed Power – Waukesha, WI (341 jobs)
 - GKN Aerospace – Hazelwood, MO (700 jobs)
 - Goodman Manufacturing – Fayetteville, TN (1,433 jobs)
 - Harley Davidson – Kansas City, MO (620 jobs)
 - Ikea – Danville, VA (275 jobs)
 - Ingersoll Rand – Buffalo, NY (360 jobs)
 - Institutional Casework Inc. – Jamestown, NY (80 jobs)
 - Manitowoc Cranes – Manitowoc, WI (209 jobs)
 - MillerCoors – Irwindale, CA (154 jobs)
 - Schneider Electric – Peru, IN (275 jobs), Cloy, California (90 jobs)
 - Siemens – Wellsville, NY (312 jobs), Burlington, IA (60 jobs), Mount Vernon, OH (90 jobs)
 - United Technologies – Chula Vista, CA (553 jobs)

**Job security is not something you negotiate.
Job security is something that you earn.**

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