

We don't think the IAM is needed in Grove City...

- For many years, we have achieved tremendous success in Grove City and built a growing business by **working together** as a team.
- Because we have cultivated a direct relationship, Grove City employees can **speak for themselves** about matters affecting their jobs.
- Grove City employees can and do **communicate directly** with plant leaders to resolve issues when they arise, and we have solved many problems and made many improvements by working together.
- Wabtec values the **collaborative relationship** that we enjoy with our Grove City employees, and we have made significant investments in the Grove City plant to improve our operations and facilities.
- The IAM wants you to believe that you need to pay them to **speak for you** but the union will only bring conflict and division into our workplace.
- The IAM and its supporters **will say almost anything** to get you to sign a union authorization card. But empty promises won't make things better.
- Unions can promise you the world – but they cannot **guarantee** anything! The only thing the IAM can truly guarantee is that you will have to pay hundreds of dollars each year in **dues** if you join the union.
- The decision to sign or not to sign a **union authorization** card is entirely up to you. However, **we do not believe the IAM is needed here**.

ONEGC
GRV & REMAN

We are fully committed... We are in this together!