



IS THE UE TELLING ME THE TRUTH?

The United Electrical, Radio and Machine Workers of America ("UE") are trying to get team members to sign union authorization cards. Before signing a card, make sure you get all the facts because:

The UE is Not Playing by the Same Rules as Wabtec

- Under the labor law, an employer is **prohibited** from making any promises. In contrast, the UE can make any promise it wants. Don't believe us, here is the law:

Unions can *"Promise wage increases and better benefits, **even though they have no actual power to guarantee those things**, because those promises are considered mere "pre-election propaganda."*

Shirlington Supermarket, Inc., 106 N.L.R.B. 666 (1953).

Unions can *"Issue misleading campaign propaganda" because **the NLRB does not think employees are "naïve" enough to believe all that they are told** in the course of a union election campaign."*

Shopping Kart Food Market, Inc. , 228 N.L.R.B. 1311 (1977).

Think critically about what the UE is telling you! If the UE makes you a promise, tell them to put it in **writing!**

Get the FACTS!

<https://www.wabteccorp.com/FortWorthTogether>

WE ARE WABTEC